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## FLC Wage Results

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You selected the All Industries database for 7/2022 - 6/2023.

Your search returned the following: [Print Format](#)**Area Code:**[27260](#)**Area Title:**Jacksonville, FL**OEWS/SOC Code:**15-1252**OEWS/SOC Title:**Software Developers**GeoLevel:** 1

## What is the Geographic Level (GeoLevel)?

- If the data used to calculate the wage estimate came from the actual MSA or BOS area the GeoLevel code will equal "1".
- If there were no releasable estimates for the desired area then the wages area for the area indicated plus its contiguous areas. This is signified by a GeoLevel "2".
- If there was no releasable estimates for the area, or for the area plus contiguous areas the wage is calculated from statewide data, indicated by a GeoLevel equaling "3".
- Finally, if there is no releasable estimate for the state, the national average is used. This is indicated by GeoLevel "4".

**Level 1 Wage:**\$34.12 hour - \$70,970 year**Level 2 Wage:**\$43.47 hour - \$90,418 year**Level 3 Wage:**\$52.82 hour - \$109,866 year**Level 4 Wage:**\$62.17 hour - \$129,314 year**Mean Wage (H-2B):**\$52.05 hour - \$108,264 year

This wage applies to the following O\*NET occupations:

### [15-1252.00](#) **Software Developers**

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software

systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

[OFLC JobZone: 4](#)

[Education & Training Code: 4-Bachelor's degree](#)

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the [Skill Level page](#).

The offered wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

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The Foreign Labor Certification Data Center is developed and maintained by the [State of Utah](#) under contract with the [US Department of Labor](#), [Office of Foreign Labor Certification](#). Additional information can be found at: Office of Foreign Labor Certification. Applications can be filed through the [Foreign Labor Application Gateway](#).