

Case Number: **I-200-23164-104547**

Employer Name: **Newron Tech Inc**

Job Title: **Full Stack Engineer**

Submitted Date: **June 13, 2023 at 12:12 PM**

Case Status: **IN PROCESS**

Application Type: **9035**

Case Owner: **Harold Lamboley**

Start Date: **October 1, 2023**

End Date: **September 30, 2026**

LAMBOLEY

L a w F i r m



LCA Request Form Details

Personal Details

Employee Full Name : Karthik Kumar Reddy Karanam NEW LCA	LCA Form Type : New LCA
Job Title : Senior Full Stack Engineer	Job Type : Full Time
Salary : 95000.00	Salary Type : Yearly
Highest Level of Education : Bachelors	Field of Study : Electronics and Communications Engineering

Employer Name : Newron Tech Inc

Job Location

Full Legal Name of the END CLIENT : Caspex Corporation

Line#1

Full Street Address : 75 Arlington St, 5th Floor	City :Boston
State : MA	Zip Code : 02116

Line#2

Full Street Address : 17440 Dallas Pkwy, Ste 139 (Working from Newron Tech Office)	City :Dallas
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State : TX

Zip Code : 75287

Found: **02116-1**

Zip Code	City	County	State	County Code
02116	BOSTON	SUFFOLK	MASSACHUSETTS	25025

FLC Wage Results

[New Quick Search](#) [New Search Wizard](#)

You selected the All Industries database for 7/2022 - 6/2023.

Your search returned the following: [Print Format](#)

Area Code:[71650](#)

Area Title:Boston-Cambridge-Nashua, MA-NH

OEWS/SOC Code:15-1252

OEWS/SOC Title:Software Developers

GeoLevel:1

Level 1 Wage:\$41.91 hour - \$87,173 year

Level 2 Wage:\$52.01 hour - \$108,181 year

Level 3 Wage:\$62.11 hour - \$129,189 year

Level 4 Wage:\$72.21 hour - \$150,197 year

Mean Wage (H-2B):\$62.21 hour - \$129,397 year

This wage applies to the following O*NET occupations:

[15-1252.00](#) Software Developers

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

[OFLC JobZone: 4](#)

[Education & Training Code: 4-Bachelor's degree](#)

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the [Skill Level page](#).

The offered wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

Found: 75287-1

Zip Code	City	County	State	County Code
75287	DALLAS	DALLAS	TEXAS	48113

FLC Wage Results

[New Quick Search](#) [New Search Wizard](#)

You selected the All Industries database for 7/2022 - 6/2023.

Your search returned the following: [Print Format](#)

Area Code:[19100](#)

Area Title:Dallas-Fort Worth-Arlington, TX

OEWS/SOC Code:15-1252

OEWS/SOC Title:Software Developers

GeoLevel:1

Level 1 Wage:\$38.87 hour - \$80,850 year

Level 2 Wage:\$47.55 hour - \$98,904 year

Level 3 Wage:\$56.22 hour - \$116,938 year

Level 4 Wage:\$64.90 hour - \$134,992 year

Mean Wage (H-2B):\$56.30 hour - \$117,104 year

This wage applies to the following O*NET occupations:

[15-1252.00](#) **Software Developers**

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

[OFLC JobZone: 4](#)

[Education & Training Code: 4-Bachelor's degree](#)

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the [Skill Level page](#).

The offered wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.